

Scalby School

Support Professionals – Teaching Assistant x 2 (paid at Grade C)

32.25 hours per week, term time only

Grade C (SCP 2-4) £13,263.77 - £13,799.49

Scalby School is a successful and popular 11-16 community school based in picturesque seaside town of Scarborough on the North Yorkshire Coast. We currently have approximately 1000 students on roll. In recent years we have become the school of choice in our local community. Our P8 score in 2019 placed us in the top 20% of schools nationally again.

Our students are diverse, exciting and talented – and the same is true of our staff. We put huge emphasis on professional development, most of it in-house, and are proud of the highly effective teaching, which characterises our school. We are also noted for our 'can do' attitude. We are keen, always, to encourage new and/or young staff to make their mark as soon as they are ready.

A 'Good' school in every area as judged by Ofsted in 2012 and in 2019. We are constantly looking at ways to improve our learning offer, and are very ambitious improving the school further. Our aim is to provide a 'Great' education for the young people of our beautiful coastal community.

Our Opportunity

We are looking to appoint a talented Teaching Assistant to join our support staff and primarily support one of our students who has high medical needs both individually and across school in their lessons. The student will need support with their tracheotomy, of which full training will be provided.

In your new role you will support both individually and in small groups under the direction and support of our Pastoral Leader and SENCO.

If you are looking/or have been thinking about working in education this is a fantastic opportunity for you to gain secondary school experience as we offer a teacher training programme through Scarborough Teaching Alliance (based at our school) - [Scarborough Teaching Alliance - Home](#)

You will:

- Ideally have previous experience in this type of role or with children and young people
- Have a genuine interest in supporting young people
- Be able to develop positive working relationships with pupils, parents, staff and other professionals.
- Be willing to undertake and act on relevant professional development and training.
- Be able to support in the delivery of high quality learning experiences for our students.
- Have high expectations of learning and behaviour and inspire and motivate our students.
- Be supportive, nurturing and understanding.

- Seek to make learning exciting and a positive experience.
- Work well as part of a team.

Demonstrate good communication skills both orally and written

Our Trust

Coast and Vale Learning Trust is a growing family of schools located on the beautiful Yorkshire Coast. The Trust was founded by Scalby Secondary School but has grown over the last few years to include Newby and Scalby Primary School, Friarage Primary School and *the Scarborough University Technical College (SUTC)* in Scarborough and Lady Lumley's Secondary School in Pickering. Our ambition is to continue to welcome new schools into our Trust where we can add capacity, resources, improvement and make sure all our young people have access to the very best education.

The aim of the trust is to serve all the education community along the North Yorkshire Coast and down the Vale of Pickering. We are committed to supporting all schools in becoming great schools, whether they are part of Coast and Vale Learning Trust or not. The learners of our community deserve the best education regardless of their background or location.

Choosing where to work and who to work for is one of the vitally important decisions in life. In choosing to work for Coast and Vale Learning Trust you would be joining a team of colleagues dedicated to transforming the lives of 3000 children and young people.

We have a simple vision in wanting our schools to be places 'where children and staff thrive'. Coast and Vale Learning Trust will work tirelessly to make this a reality.

Working for Us

As well as being committed to your ongoing development and training we also offer a range of employee benefits including a competitive salary, access to a government pension scheme, an employee assistance programme as well as a variety of retail discounts.

Application Process

Please complete the Trust's application form which can be downloaded from NYCC jobs and email your completed form to **Garry Morrison the Trust's Recruitment Partner** garry.morrison@northyorks.gov.uk Tel: 07814935700

Please contact us if you need an application form in a different format.

We do not accept CVs.

Closing date for receipt of applications: Wednesday 26th January 2022 at 9am

We reserve the right to close this vacancy should we receive an overwhelming response.

We are committed to **safeguarding** and protecting the children and young people we work with and expect all our staff and volunteers to share this commitment. As such, all posts are subject to safer recruitment process, including an enhanced DBS check. We have a range of policies in place which promote safeguarding and safer working practice across our Schools.

We are an **equal opportunities** employer and welcome applications from all sections of the community regardless of age, gender, race, ethnicity, disability, sexual orientation, social background, religion or belief. We want to recruit the right people for the Trust, from the widest possible backgrounds, to make the most of each individual's different knowledge and experience.

Your **privacy** is important to us. By submitting your personal data or information to us, you agree this will be handled in accordance with the Trust's "Privacy Notice Recruitment" which can be found on our website.